

<b>SUBJECT:</b>	<b>Human Resources/Personnel Shared Service Review</b>
<b>REPORT OF:</b>	<b>Officer Management Team – Director of Resources Prepared by – Head of Legal and Democratic Services</b>

**1. Purpose of Report**

To consider the recommendations arising from the shared services review of Human Resources/Personnel.

**2. Links to Council Policy Objectives**

The efficient implementation of joint services reviews is linked to the Council's Key Aims and Objectives.

**3. Background and Discussion**

At a meeting on 4 February 2015, the Chiltern and South Bucks Joint Committee considered the Business Case for a shared Human Resources/Personnel Service. The Business Case is attached as a Private Appendix.

The Minutes of the meeting of the Joint Committee held on 4 February are attached as an *Appendix*.

Following legal advice and in order to be consistent with the previous approach used for shared service reviews, Full Council are asked to formally adopt the recommendations below:

**4. Recommendation(s)**

**RECOMMENDED –**

- 1. That the establishment of a joint service is agreed and that both Councils should proceed to establish a joint human resources service.**
- 2. That subject to consultation with staff and a formal agreement between the Councils, the services of staff in Chiltern District Council's Personnel Services be put at the disposal of South Bucks District Council under Section 113 of the Local Government Act 1972 so they can work across the two local authority areas.**
- 3. That the Chief Executive in consultation with the Cabinet Leader and the Head of Legal and Democratic Services be authorised to finalise the terms of any legal documentation required to give effect to recommendation 2 above.**

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<b>Background Papers:</b>	None